

## 2005 President's/Chancellor's Compensation Survey for Public Four-Year Institutions

Name: Bobby Patton, President  
Institution: **Central Missouri State University**  
Phone: 660.543.4113  
Contact Person: Mel Klinker, Chief Financial Officer

### Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$183,500			\$183,500		
Medical/dental/vision insurance for self	\$4,343			\$4,400		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$313			\$350		
Deferred compensation				\$16,500		
Retirement benefit	\$17,157			\$17,200		
Other (please specify)						
Social Security	\$8,070			\$8,100		

AD & D	\$66			\$70		
Life	\$519			\$520		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$213,968	\$0	\$0	\$230,640	\$0	\$0

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing			\$12,000			\$12,000
Utilities	\$13,694			\$14,000		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$17,634			\$18,000		
Custodian, groundskeeper	\$29,361			\$29,500		
Insurance for						

personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	\$1,639			\$1,700		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$62,328	\$0	\$12,000	\$63,200	\$0	\$12,000

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Name: Henry Givens, Jr., President  
Institution: **Harris-Stowe State University**  
Phone: 314.340.3321  
Contact Person: Constance Bowman

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$147,900			\$167,500		
Medical/dental/vision insurance for self	\$4,618		\$340	\$5,133		\$363
Medical/dental/vision insurance for spouse/family	\$4,233		\$4,233	\$4,796		\$4,796
Long-term disability for self	\$215			\$3,486		\$3,190
Deferred compensation						
Retirement benefit	\$67,363		\$53,805	\$85,436		\$67,614
Other (please specify)						
Additional life insurance	\$521					
Annuity/Contribution	\$45,000					
TOTAL	\$269,850	\$0	\$58,378	\$266,351	\$0	\$75,963

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$45,000			\$45,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$9,542			\$10,269		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$6,534			\$6,946		
Other (please specify)						
TOTAL	\$61,076	\$0	\$0	\$62,215	\$0	\$0

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Name: Carolyn Mahoney, President  
Institution: **Lincoln University**  
Phone: 573.681.5042  
Contact Person: Jim Marcantonio, Human Resource Director

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary				\$145,000		
Medical/dental/vision insurance for self				\$4,203		
Medical/dental/vision insurance for spouse/family				\$4,203		\$4,203
Long-term disability for self				\$798		
Deferred compensation						
Retirement benefit				\$18,255		
Other (please specify)						
Life Insurance				\$645		
Additional life insurance	Value					
Annuity				\$17,000		\$17,000

TOTAL	\$0	\$0	\$0	\$190,104	\$0	\$21,203
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase				\$18,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)				\$7,200		



Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$25,200	\$0	\$0

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Name: Julio Leon, President  
Institution: **Missouri Southern State University**  
Phone: 417.625.3102  
Contact Person: Theresa Agee

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$153,480			\$157,317		
Medical/dental/vision insurance for self	\$4,345			\$3,815		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$68			\$135		
Deferred compensation	\$10,000		\$10,000	\$16,000		\$16,000
Retirement benefit	\$16,688			\$20,755		
Other (please specify)						
Additional life insurance	Value \$154,000 \$282					
Annuity						
TOTAL	\$184,863	\$0	\$10,000	\$198,022	\$0	\$16,000

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$25,000			\$37,750		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$3,448			\$2,811		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings				\$933		
Club/other memberships	\$2,660			\$2,948		
Other (please specify)						
TOTAL	\$31,108	\$0	\$0	\$44,442	\$0	\$0

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Name: John Keiser, President  
Institution: **Missouri State University**  
Phone: 417.836.4854  
Contact Person: Kent Kay, Associate Vice President-CFO

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$158,859			\$162,036		
Medical/dental/vision insurance for self	\$3,877			\$4,232		
Medical/dental/vision insurance for spouse/family	\$3,431		\$3,431	\$3,987		\$3,987
Long-term disability for self	\$332			\$276		
Deferred compensation	\$23,201		\$23,201	\$33,201		
Retirement benefit	\$17,490			\$21,305		
Other (please specify)						
Long-term care policy	\$5,000		\$5,000	\$5,000		\$5,000
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$212,190	\$0	\$31,632	\$230,037	\$0	\$8,987
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$9,280		\$15,500	\$10,927		\$18,250
Utilities	\$6,919			\$6,873		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$35,425			\$37,105		
Custodian, groundskeeper	\$10,432			\$11,540		
Insurance for personal property	\$1,096			\$1,142		
Entertainment						
Automobile	\$5,786			\$5,804		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings		\$3,458			\$6,987	
Club/other memberships						
Other (please specify)						
TOTAL	\$68,938	\$3,458	\$15,500	\$73,391	\$6,987	\$18,250

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Name: James Scanlon, President  
Institution: **Missouri Western State University**  
Phone: 816.271.4287  
Contact Person: Jan Aspelund

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$159,135			\$162,317		
Medical/dental/vision insurance for self	\$5,722			\$5,722		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self						
Deferred compensation						
Retirement benefit	\$16,725			\$20,436		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$181,582	\$0	\$0	\$188,475	\$0	\$0



**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$24,000			\$24,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,000			\$9,000		
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$33,000	\$0	\$0	\$33,000	\$0	\$0

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Name: Dean Hubbard, President  
Institution: **Northwest Missouri State University**  
Phone: 660.562.1128  
Contact Person: Mary Throener, Director of Human Resources

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$171,765			\$175,200		
Medical/dental/vision insurance for self	\$3,503			\$4,056		
Medical/dental/vision insurance for spouse/family	\$5,180		\$5,180	\$6,011		\$6,011
Long-term disability for self	\$498			\$509		
Deferred compensation						
Retirement benefit	\$18,275			\$22,058		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$48,747					
TOTAL	\$247,968	\$0	\$5,180	\$207,834	\$0	\$6,011

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$22,781			\$23,237		
Custodian, groundskeeper						
Insurance for personal property	\$597			\$600		
Entertainment	\$12,500			\$12,500		
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$35,878	\$0	\$0	\$36,337	\$0	\$0

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Name: Kenneth Dobbins, President  
Institution: **Southeast Missouri State University**  
Phone: 573.651.2222  
Contact Person: Carmen McNeely, Operations Manager, Human Resources

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$146,686			\$149,620		
Medical/dental/vision insurance for self	\$4,121			\$4,359		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$67			\$67		
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$20,000					
TOTAL	\$170,874	\$0	\$0	\$154,046	\$0	\$0

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$12,000			\$18,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile *Foundation Auto, depends on personal use		\$0*			\$0*	
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$12,000	\$0	\$0	\$18,000	\$0	\$0

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Name: Barbara Dixon, President  
Institution: **Truman State University**  
Phone: 660.785.4100  
Contact Person: Dave Rector

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$185,000			\$190,850		
Medical/dental/vision insurance for self	\$4,562			\$4,682		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$70			\$203		
Deferred compensation				\$10,000		
Retirement benefit	\$13,820			\$14,447		
Other (please specify)						
ADD	\$67			\$69		
Life Insurance	\$522			\$539		
Additional life insurance	Value					

Annuity	Value					
TOTAL	\$204,041	\$0	\$0	\$220,790	\$0	\$0

**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities	\$7,634			\$7,546		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$2,530			\$2,606		
Custodian, groundskeeper	\$1,704			\$1,704		
Insurance for personal property	\$643			\$648		
Entertainment						
Automobile	\$751			\$800		

Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$13,262	\$0	\$0	\$13,304	\$0	\$0

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Name: Elson Floyd, President  
Institution: **University of Missouri System**  
Phone:  
Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$350,000			\$357,000		
Medical/dental/vision insurance for self	\$7,906			\$8,617		
Medical/dental/vision insurance for spouse/family	\$490			\$490		
Long-term disability for self	\$720			\$720		
Deferred compensation	\$50,000			\$50,000		
Retirement benefit	\$23,555			\$22,400		
Other (please specify)						
Life Insurance	\$445			\$445		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$433,116	\$0	\$0	\$439,672	\$0	\$0
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$78,900			\$81,300		
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$93,300	\$0	\$0	\$95,700	\$0	\$0

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Name: Brady Deaton, Chancellor  
Institution: **University of Missouri - Columbia**  
Phone:  
Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000			\$260,100		
Medical/dental/vision insurance for self	\$6,106			\$6,656		
Medical/dental/vision insurance for spouse/family	\$286			\$286		
Long-term disability for self	\$720			\$720		
Deferred compensation						
Retirement benefit	\$18,507			\$17,920		
Other (please specify)						
Life Insurance	\$159			\$162		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$280,778	\$0	\$0	\$285,844	\$0	\$0
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$25,000			\$25,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						



Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$39,400	\$0	\$0	\$39,000	\$0	\$0

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Name: Martha Gilliland, Chancellor (2004) now vacant

Institution: **University of Missouri - Kansas City**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000					
Medical/dental/vision insurance for self	\$2,346					
Medical/dental/vision insurance for spouse/family	\$143					
Long-term disability for self	\$720					
Deferred compensation	\$15,000					
Retirement benefit	\$16,825					
Other (please specify)						
Life Insurance	\$119					
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$290,153	\$0	\$0	\$0	\$0	\$0
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,400					
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$14,400	\$0	\$0	\$0	\$0	\$0

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Name: Gary Thomas, Chancellor (2004) will terminate end of August

Institution: **University of Missouri - Rolla**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000					
Medical/dental/vision insurance for self	\$2,346					
Medical/dental/vision insurance for spouse/family	\$143					
Long-term disability for self	\$720					
Deferred compensation						
Retirement benefit	\$16,825					
Other (please specify)						
Life Insurance	\$159					
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$275,193	\$0	\$0	\$0	\$0	\$0
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,400					
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$14,400	\$0	\$0	\$0	\$0	\$0

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Name: Thomas George, Chancellor  
Institution: **University of Missouri - St. Louis**  
Phone:  
Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

**Direct Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2004 Actual Expenditures			FY 2005 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000			\$260,100		
Medical/dental/vision insurance for self	\$2,346			\$2,557		
Medical/dental/vision insurance for spouse/family	\$143			\$143		
Long-term disability for self	\$720			\$720		
Deferred compensation						
Retirement benefit	\$16,825			\$16,320		
Other (please specify)						
Life Insurance						
Additional life insurance	Value					
Annuity	Value					



TOTAL	\$275,034	\$0	\$0	\$279,840	\$0	\$0
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**Other Compensation:**

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2004 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2005 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$63,240			\$65,137		
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$77,640	\$0	\$0	\$79,537	\$0	\$0